

COVID-19 RELATED SUPPORT MEASURES FOR CLUBS, EMPLOYEES & PARTICIPANTS

(Version 2) as at March 28, 2020

This document provides a summary of the support that will be accessible to the community over the coming months via various government agencies. The information provided may not be exhaustive but is current as of the date of publication, listed above.

FOR CLUBS, ASSOCIATIONS - NATIONALLY

Cash for Clubs who employ staff

- Eligibility:
 - businesses who employ staff and withhold tax on wages;
 - businesses with a turnover of less than \$50M includes Not-For-Profits;
 - active employers prior to March 12.
- Businesses can receive two payments of a minimum of \$10,000 and maximum of \$50,000 from April 28.
- More details can be found at: https://treasury.gov.au/sites/default/files/2020-03/Fact_sheet-Cash_flow_assistance_for_businesses_0.pdf
- Included in the above fact sheet are details about how apprentices (such as apprentice greenkeepers) can get a 50% wage subsidy for nine months, up to \$21,000 in total.

Temporary relief for financially distressed businesses

- There is a temporary increase in the threshold (from \$2,000 to \$20,000) at which creditors can issue a statutory demand on a business and the time companies have to respond to statutory demands they receive (from 21 days to six months).
- There is temporary relief for directors from any personal liability for businesses trading while insolvent – this will apply for six months.
- More details can be found at:_ <u>https://treasury.gov.au/sites/default/files/2020-03/Fact_sheet-</u> Providing temporary relief for financially distressed businesses.pdf

Loan guarantee scheme & relaxation of lending

- o Eligibility:
 - businesses with a turnover of less than \$50M includes Not-For-Profits.
- The Government will provide a guarantee of 50% for new unsecured loans to be used for working capital.
- Loans of up to \$250,000 for up to three years, with a pause on repayments for six months – to commence by early April.
- More details can be found at: https://treasury.gov.au/sites/default/files/2020-03/Fact sheet-Supporting the flow of credit 1.pdf
- The Government is also providing an exemption from responsible lending obligations for lenders providing credit to existing small business customers.

This exemption is for six months, and applies to any credit for business purposes, including new credit, credit limit increases and credit variations and restructures.

- AGMs may be postponed situations vary between state/territory jurisdictions and will depend on the incorporation of the business
- (1) Where Clubs/Associations are registered as **Companies**, ASIC has determined that AGMs can be postponed for two months where AGMs due to be held by 31 May
 - It is expected that ASIC will also provide further updates for businesses with March, April, May or June year end dates in coming months.
 - More details can be found at: https://asic.gov.au/about-asic/news-centre/find-a-media-release/2020-releases/20-068mr-guidelines-for-meeting-upcoming-agm-and-financial-reporting-requirements
- (2) Where Clubs/Associations are incorporated as **Associations**, the rules with respect to AGMs are determined by the relevant state/territory trading or consumer affairs department:
 - NSW Department of Fair Trading Associations can apply for an extension of time if it cannot hold its AGM within six months after the end of its financial year. This is done by lodging the following (Form A11):
 https://www.fairtrading.nsw.gov.au/__data/assets/pdf_file/0011/483662/Form-A11-Application-for-extension-of-time-for-holding-AGM-or-lodging-annual-summary-of-financial-affairs.pdf
 - VIC Consumer Affairs Victoria Associations can apply for an extension of time if it cannot hold its AGM within five months after the end of its financial year. This is done by lodging a form which can be found here:_ https://www.consumer.vic.gov.au/clubs-and-fundraising/incorporated-associations/fees-and-forms
 - QLD Office of Fair Trading Associations can apply for an extension of time
 if it cannot hold its AGM within six months after the end of its financial year.
 This can be done by contacting: RegistrationServices@justice.gld.gov.au
 - SA Consumer and Business Services If Associations are unable to hold an AGM within the legislated timeframe, Consumer and Business Services will take no action where AGMs are postponed for up to 6 months. More details at: https://www.cbs.sa.gov.au/news/information-associations
 - WA Department of Mines, Industry Regulation and Safety Associations can apply for an extension of time if it cannot hold its AGM within six months after the end of its financial year, but only if the request is made before that period expires. An application for an extension of time to hold the AGM can be lodged using the following link:
 https://associations.commerce.wa.gov.au/associations/public/publicHomePage
 https://associations.commerce.wa.gov.au/associations/public/publicHomePage
 - TAS Consumer Building and Occupational Services Associations can apply for an extension of time if it cannot hold its AGM within three months after the end of its financial year. This can be done by using the enquiry form linked: <a href="https://forms.justice.tas.gov.au/Produce/wizard/b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe496fc17/?id=b1a0eb99-80ac-43cc-8907-1d8fe4

<u>1d8fe496fc17&portal=1&prepared=true&logGuid=1b88a587-6953-40b3-82f9-63857831109f</u>

- O ACT Access Canberra In response the restrictions in place due to COVID-19, Access Canberra has applied a three-month extension to all associations who are due to hold an AGM. The extension applies until 30 June 2020. Should the restrictions continue beyond 30 June 2020 a further extension will be provided. Associations are not required to contact Access Canberra to arrange the extension, it has been automatically applied.
- NT Licensing NT Associations can apply for an extension of time if it cannot hold its AGM within five months after the end of its financial year. This can be done by contacting Licensing NT:_ https://nt.gov.au/industry/licences/licensing-nt-contacts
- (3) Clubs/Associations may also choose to run their AGMs remotely via the use of technology if their Constitution allows the following flowchart (provided by Not-For-Profit Law) offers some guidance as to whether this may be possible:

 https://www.nfplaw.org.au/sites/default/files/media/Can_we_hold_our_AGM_remotely_flowchart.pdf

FOR EMPLOYEES, PARTICIPANTS - NATIONALLY

• Payments to support households

- The Government is providing up to two separate \$750 payments to social security, veteran, other income support recipients (including those who receive Family Tax Benefits) and eligible concession card holders. The first payment will be made from March 31, 2020 and the second payment will be made from July 13, 2020. Around half of those that benefit are pensioners.
- More details can be found at: https://treasury.gov.au/sites/default/files/2020-03/Fact_sheet-Payments_to_support_households.pdf

Income support for individuals

- For new and existing recipients of JobSeeker Payments (which replaced Newstart Allowance and a number of other payments from 20 March 2020), Parenting Payment, Youth Allowance for jobseekers, Youth Allowance for students, Austudy, Abstudy, Farm Household Allowance, and Special Benefit. The supplement will be paid for six months and almost doubles the maximum payment rate for a JobSeeker Payment recipient.
- A \$550 per fortnight payment to commence on April 27, 2020 and continue for six months.
- More details can be found at: https://treasury.gov.au/sites/default/files/2020-03/Fact_sheet-Income_Support_for_Individuals.pdf

Early access to superannuation

- Eligibility if after January 1, 2020:
 - you were made redundant; or
 - your working hours were reduced by 20 per cent or more; or

- if you are a sole trader your business was suspended or there was a reduction in your turnover of 20 per cent or more.
- Eligible individuals will be able to apply to access up to \$10,000 of their superannuation before July 1, 2020. They will also be able to access up to a further \$10,000 from July 2, 2020 for approximately three months
- More details can be found at:_ <u>https://www.ato.gov.au/Individuals/Super/Withdrawing-and-using-your-super/Early-access-to-your-super/#Compassionategrounds</u>

Temporarily reducing minimum superannuation drawdowns and social security deeming rates

- There are temporarily reductions on superannuation minimum drawdown requirements for account-based pensions and similar products by 50% for the 2019-20 and 2020-21 income years.
- The Government is also reducing both the upper and lower social security deeming rates by a further 0.25 percentage points in addition to the 0.5 percentage point reduction to both rates announced on March 12, 2020.
- More details can be found at: https://treasury.gov.au/sites/default/files/2020-03/factsheet6providingsupportforretireestomanagemarketvolatility-25march2.pdf

Bank home loan repayment pauses

- Commonwealth Bank and ANZ customers struggling with the virus's impact will be able to defer their home loan repayments for six months with interest capitalised.
- NAB clients can also defer repayments for up to six months if you're an owneroccupier, investor or on a principal and interest or interest only repayment schedule.
- Westpac customers will have the option to defer for three months, with a
 possible three month extension, for those whose job or income has been
 affected.

FOR CLUBS, ASSOCIATIONS - NEW SOUTH WALES

Payroll tax waived

- Businesses with a payroll of less than \$10M will have their payroll tax waived for six months from April to September, 2020. Additionally, the threshold for payroll tax has been raised to \$1M in 2020-21.
- Bringing forward the next round of payroll tax cuts by raising the threshold limit to \$1M in 2020-21.
- A range of fees and charges will be waived for small businesses including bars, cafes, restaurants and tradies.

Gaming tax deferred

 Deferral of gaming tax for clubs, pubs and hotels, and lotteries tax for six months, conditional on these funds being used to retain staff.

FOR EMPLOYEES, PARTICIPANTS - NSW SOUTH WALES

Utility costs

 \$30M to boost the Energy Accounts Payments Assistance scheme – no exact details as yet

FOR CLUBS, ASSOCIATIONS - QUEENSLAND

Payroll tax relief

- o Immediate payroll tax refunds of \$740M for COVID-19 affected businesses.
- o Payroll tax returns for all businesses have been deferred until July 31, 2020.
- o A payroll tax holiday and deferral until the end of 2020 for eligible businesses.
- All small and medium businesses (payroll up to \$6.5M) will be eligible for:
 - A two-month refund of payroll tax, giving an average of nearly \$9,000 cash;
 - A three-month payroll tax holiday (no payroll tax to be paid), saving an average of \$13,360;
 - In addition, businesses will be able to apply to defer all payroll tax payments for the rest of 2020.
- Businesses can apply via this link: https://www.business.qld.gov.au/running-business/employing/payroll-tax/lodging/coronavirus-tax-relief

Power costs

 \$500 rebate on electricity bills for all Queensland small and medium sized businesses that consume less than 100,000kW hours. This will be automatically applied to electricity bills.

Liquor licensing

Waived for business impacted by enforced safety industry shutdowns.

Loan Facility

 A loan facility of at least \$500M, interest free for the first 12 months, is being created to support Queensland businesses impacted by COVID-19 to retain employees and maintain operations. The concessional loan facility comprises low interest loans of up to \$250,000 with an initial 12-month interest free period for businesses to retain staff.

Impact form to complete

 Clubs/Associations should take the time to complete the form below to provide details on how the COVID-19 shutdowns have affected their business – the form can be found here:

https://forms.office.com/FormsPro/Pages/ResponsePage.aspx?id=sAmvAfH7k UOR8Gqe1zGoJZZDKN9KhxpJsD3KeiTrjV1UMEsxUUhZRk82Rkg4QTE3RU FaTzREM1dPVS4u

FOR EMPLOYEES, PARTICIPANTS - QUEENSLAND

Utility costs

- \$200 rebate for all 2.1M Queensland households (including the \$50 Asset Ownership Dividend already announced) to offset the cost of water and electricity bills – to be automatically applied through household electricity bills.
- Youth employment scheme provides a payroll tax rebate for one year, to businesses that employ a young person aged 24 and under, between April and December 2020.

Interest free business loans

o For businesses with a turnover of less than \$5M, interest free for three years.

Grants

 The Government will provide \$2M for a grants program to support the ongoing viability and operation of sporting clubs and associations impacted by COVID-19 closures.

• Liquor licensing

 50% discount on liquor licencing fees and a waiver of all application fees for the calendar year 2020, back dated to 1 January 2020.

Utility costs

- Water and electricity bills will be waived for the first quarterly bill received after 1 April this year for small business customers on Tariff 22, 94, 82 or 75, including those small businesses on market contracts that could access those tariffs.
- Electricity prices will be capped, and water prices will be frozen next financial year.
- The Government will freeze all fees and charges subject to the Government Fee Units Act 1997.

Impact form to complete

 Clubs/Associations should take the time to complete the form below to provide details on how the COVID-19 shutdowns have affected their business – the form can be found here:

https://k2.stategrowth.tas.gov.au/Runtime/Runtime/Form/EDC.FRM.EmergencyDa taCollectionForm/

• More details can be found at: https://coronavirus.tas.gov.au/stimulus-and-support

Community and jobs fund

 A \$250M fund to support community organisations, sporting, arts and recreational bodies, non-profit organisations as well as some industry sectors whose operations have been impacted by the coronavirus Please note that all of the advice is current as at March 28, 2020 and economic support packages from all levels of governments are expected to be expanded over the coming weeks and months.

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